

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID H008734				EMPLOYER NAME The Cigna Group											
ADDRESS 900 COTTAGE GROVE ROAD						CITY/TOWN BLOOMFIELD				STATE CT		ZIP CODE 06002			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 824991898															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 524114 - Direct Health and Medical Insurance Carriers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	116	7	12	0	0	1	67	7	4	0	0	0	216
First/Mid-Level Officials and Managers	198	335	2573	197	498	9	13	65	3823	599	354	8	16	102	8790
Professionals	703	1398	6151	719	1905	23	25	169	12648	2484	1887	36	52	389	28589
Technicians	72	294	331	122	80	3	3	14	814	510	124	7	42	41	2457
Sales Workers	123	371	835	124	51	2	2	34	2103	485	118	11	16	81	4356
Administrative Support Workers	332	1957	1125	616	195	14	9	69	6222	6467	446	49	76	538	18115
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	34	152	59	30	7	0	4	1	114	80	16	2	14	7	520
CURRENT 2024 REPORTING YEAR TOTAL	1465	4507	11190	1815	2748	51	56	353	25791	10632	2949	113	216	1158	63044
PRIOR 2023 REPORTING YEAR TOTAL	1465	4526	11583	1784	2692	54	57	360	26542	10749	2913	116	217	1152	64210
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															